



HAYS TRAVEL FOUNDATION

Annual Report 2022/23

HAYS TRAVEL FOUNDATION

MISSION & VALUES

Our Mission

To help young people to be the best that they can and achieve in their health, sport, the arts, and education.

Objective: Helping to unlock tomorrow's talent

Developing young people's talent is at the heart of Hays Travel. We understand that many young people today, for one reason or another, lack access to what they need in order to achieve their full potential.

That is why we have made it part of our mission to provide financial support to gifted and talented young people from socially and economically disadvantaged circumstances, so that they may pursue their educational goals.

We are proud to have succeeded in this via the Hays Travel Foundation and the partnerships our branches have built within their local communities.

About Hays Travel Foundation

Since it was established in 1980, Hays Travel has been proud to support many charitable organisations and causes, working hard to help the communities where we work and live.

Established in 2015, the Hays Travel Foundation works with a wide range of organisations and charities to create opportunities for young people who need a little help to develop and reach their full potential in their health, sport, the arts and education.

To date Hays Travel Foundation has donated:

£1,374,306

Charitable Objects

The objects of the charity are, for the public benefit, to prevent or relieve poverty or financial hardship particularly of, but not limited to, young people by providing grants to individuals in need and/or charities or other organisations working to prevent or relieve poverty or financial hardship including through the provision or assisting in the provision of education, training, access to arts and culture and healthy recreational activities.



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Dame Irene Hays,

Chair of Hays Travel and Hays Travel Foundation

“...our mission was simple: to help young people achieve and be the best that they can be...”

I am pleased to share that the Hays Travel Foundation has donated £1,491,681 since John and I established it in 2015. When we did so, our mission was simple: to help young people achieve in their health, sport, the arts, and education. I am confident that our Foundation is doing just that.

I must recognise my fellow Trustees in reaching this close to £1.5m milestone achievement, and extend my gratitude to them for their support, wisdom, and counsel.

For our Hays Travel Foundation to thrive, Hays Travel itself must succeed. Steering both through the turbulent times of recent years has required tenacity, compassion, and resolve. Thankfully, these are qualities our Trustees have in abundance and our Foundation is now

on a strong footing and can look to the future with confidence.

By working with a wide range of organisations, Hays Travel Foundation creates opportunities for young people who need a little help to develop to their full potential. We are hugely proud of this and humbled by what funding recipients have achieved with our donations.

Hays Travel's commitment to support young people and the communities where we operate goes back much further than our Hays Travel Foundation's inception. As a family-owned independent agency, what sets us apart is the value we have always placed on giving back - and colleagues across Hays Travel work hard to help their communities. Each year every one

of our branches receives £500 to invest in their local community and, in 2022/23, we have invested over £208,000 in local causes and activities, with a specific focus on supporting young people's mental health.

I hope you enjoy reading about the organisations helping young people across the country with support from Hays Travel Foundation, and the work of our Hays Travel colleagues in their communities. If you would like to support or benefit from the Hays Travel Foundation, please do get in touch, we look forward to hearing from you.

Dame Irene Hays
Chair of Trustees

FINANCIAL HIGHLIGHTS

	30/04/2021	30/04/2022	30/04/2023
Total gross income	£198,858	£100,091	£131,810
Total expenditure	£333,146	£40	£80,790

Projects approved in 2022/23 by category:

Health
22 projects
with a total value of
£92,457

Education
16 projects
with a total value of
£86,465

Sport
8 projects
with a total value of
£36,281

Arts
6 projects
with a total value of
£32,025

Poverty
2 projects
with a total value of
£10,000

Projects approved in 2022/23 by region:

Central
25 projects
with a total value of
£127,125

North
14 projects
with a total value of
£66,537

South
8 projects
with a total value of
£37,606

Sail
5 projects
with a total value of
£20,040

North West
2 projects
with a total value of
£5,920*

(*North West is a new region created in September 2023, following the acquisition of Just Go branches)

Grand total:

54
PROJECTS

with a total value of
£257,228

HAYS TRAVEL FOUNDATION TRUSTEES

“The Hays Travel Foundation is dedicated to supporting projects which help children and young people’s lives and futures. It is a privilege to see the impact of our grants and the charitable work of Hays Travel branches in their communities. It is great to be part of it.”

- Professor Peter Fidler CBE

“The best part of being a Trustee of the Hays Travel Foundation for me is having the opportunity on occasions to visit organisations and to see firsthand how our grants have been used and the benefit that children and young people have derived from our help. Without doubt the assistance we have given makes a real difference to them and never more so than in 2023, when the cost-of-living crisis has significantly reduced the ability of organisations to raise funds externally. There are hundreds of good causes which help children and young people in these hard times, so making decisions is becoming more difficult - I only wish we could help more of them.”

- Dave Fleetwood MBE



“Each year, as the Foundation grows from strength to strength, more and more young people are helped to thrive and succeed. Being part of that journey is a real privilege and is the most fulfilling thing I do.”

- Michael Dillon

“Hays Travel has a real commitment to the communities where it operates, and specifically to supporting young people. Many organisations claim to be values-led and to care about people, with Hays Travel it is genuine. Making decisions on applications to the Hays Travel Foundation is a humbling experience and I am grateful to be involved. I thank my fellow Trustees and applaud the organisations we were able to support for all they have achieved.”

- Ken Campling

“Being part of Hays Foundation is an honour. It provides an opportunity to help to make a difference to the lives of children and young people. It is very satisfying to learn about the variety of projects and to realise just how much help is needed in different ways across the country. We have the pleasure of seeing and learning about the success of so many.”

- Dorothy Gregory MBE

Poverty

The funding that the Hays Travel Foundation grants to registered charities and local causes enhances stability and security for young people across the UK living in poverty.



Youth Adventure Trust

The Youth Adventure Trust has been helping young people aged 11-16 with their wellbeing and personal development since 1992. Based in Swindon, Wiltshire, the Trust provides free activities, life skill coaching, and one-to-one support.

How has the Hays Travel Foundation helped this initiative?

The Youth Adventure Trust uses outdoor adventure to empower vulnerable young people aged 11-16 across Swindon and Wiltshire. Funding from the Hays Travel Foundation enabled 83 new young recruits to take part in a six-day Mountain Camp project in 2023. Confidence-building activities like gorge-walking, caving, and climbing and daily chores like washing up and clearing the dinner table enhanced the participants' independence skills, while young people were expected to take responsibility for their belongings on an overnight stay on a mountain, away from main camp.

In the evenings, attendees were encouraged to speak out about their day and discuss the different achievements and challenges they had faced, then build a permanent record by writing their thoughts in a review booklet. Research suggests that self-reflection can reduce feelings of anxiety, and increase feelings of self-worth.

Results and outcomes

Attendees were asked to answer a mental toughness questionnaire and use the results to create personal goals while they were in camp. This task allowed young people to reflect on their challenges, demonstrating independence and self-awareness. Some examples of goals set for Mountain Camp were:

- Use the 'try-it' attitude when I'm nervous and scared to do something.
- When I find it hard to stay focused, I will try counting to 10, taking myself away to a quiet place or breaking things down into small steps.
- I will try to think of other people and their feelings and say 'I can' rather than 'I can't'.
- Control my emotions and be more confident, not dwelling on mistakes.
- Don't think about challenges as big scary things - think of it as one small thing at a time.

Attendees gave feedback on their confidence, mental toughness, and resilience after taking part in the Mountain Camp:

96% said the camp had helped them become more confident.
(32% said it really helped them a lot)

96% said it had helped them become more resilient.
(34% said it really helped them a lot)

96% said it had helped them to make good choices and take responsibility for themselves.
(30% said it really helped them a lot)

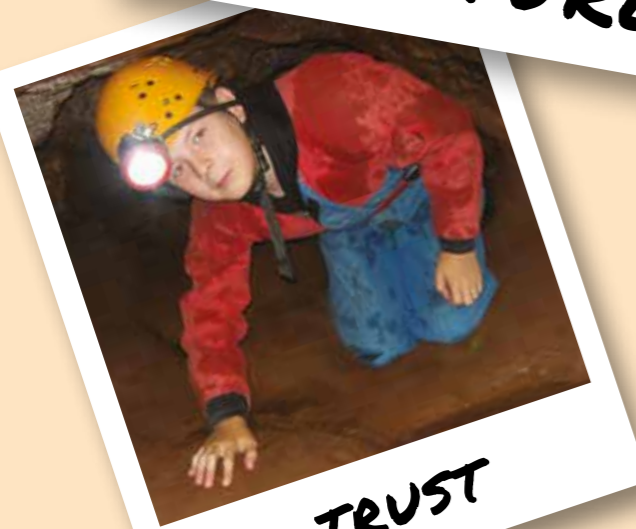
96% said it had helped them work better in a team.
(50% said it really helped them a lot)



YOUTH



ADVENTURE



TRUST

“...our programmes are changing the futures of the young people we work with...”

“We heard about Hays Travel Foundation through a funder search and were impressed with how closely your aims and objectives aligned with ours. Supporting young people to be the best they can be and reach their full potential is our key objective too.

“We have thoroughly enjoyed working with the Foundation, meeting, and talking to staff there who are so interested and engaged with charities and causes in their local communities.

“The funding granted to us by the Hays Travel Foundation gave us the stability we needed - as we came out of the pandemic - to support young people with higher levels of anxiety, who needed much more one-to-one support.

“Our successful Mentoring Programme, provides one-year, one-to-one support for 20 selected young people who have completed the main programme, but we need more individualised support. The expanded programme will enable us to use the positive and trusting relationship we have already built with these sometimes hard-to-reach young people and help them move forward. We know that our programmes are changing the futures of the young people we work with, and we want to reach more disadvantaged young people, so we are expanding our pilot Resilience Programme into Somerset.”

**- Nicola Keys-Toyer,
Trust Fundraising Manager**



CHILD B

“Child B attended Mountain Camp with some trepidation, setting herself an aim to ‘boost my confidence in things I would never normally have done.’ Throughout the week, Child B was able to set herself little aims, continually building up that confidence. From getting in a boat, to dealing with surprises, Child B fully embraced the idea of self-development and took every opportunity to make the most of the experience. Alongside that, she was a joy to have on camp. Always willing to help out, she showed kindness and enthusiasm to everyone in her group and was comfortable to have playful moments with other adults around camp. At the end of camp said she wanted to make more new friends. We look forward to helping her do just that.”

CHILD A

“Child A started the week feeling very apprehensive about what was to come. Despite this, he set himself positive aims to ‘get the most out of the activities’ and, ‘just go for it.’ Throughout the week, Child A was able to highlight challenges he had overcome. From fears around the activities, to overcoming his homesickness, he spent the week smashing down each challenge that was put in front of him. Good examples of this were during the caving session, where Child A squeezed through small gaps, and the gorge walking, where he jumped from high rocks despite his fears. Alongside this, Child A found the time and energy to be a really positive member of the green team, showing empathy and being encouraging to his teammates. A fantastic start to his Youth Adventure journey!”



Arts & Culture

We advocate self-expression and creativity in younger generations, believing that young people should be able to enjoy their hobbies and passions and showcase their talents no matter their personal circumstance. However, not every child or young person has the opportunity to do so.



Yorkshire Dance Youth Company

Yorkshire Dance Youth Company hosts free weekly and holiday-time dance classes for young people aged 11-18 in North Seacroft, Leeds, to provide a safe space for attendees away from the stresses of home and school.

How has the Hays Travel Foundation helped this initiative?

Expanding opportunities for young people in Seacroft is an imperative objective for the Yorkshire Dance Youth Company, who aim to tackle social inequalities by providing free weekly dance classes at Kentmore Community Centre, North Seacroft. Sessions are also held during the school holidays, which is often a time of particularly heightened financial pressure for low-income households – attendees are provided with food.

Over the past few months, young people have been introduced to performance development. The opportunity to prepare for and perform at a local community event has simultaneously

encouraged decision-making skills and self-expression in a bid to boost confidence, allowing young performers to choose their dance styles, rehearse, and face a live audience.



Support from Hays Travel Foundation helped Yorkshire Dance Youth Company to:

Deliver four full days of dance taster sessions in local high schools in January and September 2023, to reach 300+ year 7, 8 and 9 pupils.

52 weeks (four terms) of 1.5-hour dance sessions in a community centre based in North Seacroft, to engage at least 20 young people aged 11-18 each term.

Provide six weekly holiday sessions for the 'core group', with an open invitation to other local young people.

Deliver an end-of-year performance at a professional venue for friends and family to watch, plus an annual visit to a youth performance.

“the Foundation’s mission to help young people achieve... really chimed with our work.”

“We heard about Hays Travel Foundation back in 2019. We applied because the Foundation’s mission to help young people achieve and be the best that they can be in their health, sport, the arts, and education really fitted with our work.

“We have had support from the Foundation twice and these donations have been vital, especially during the pandemic when we were meeting online, and the programme was disrupted. The Foundation were very understanding and supportive of the fact we were having to adapt the programme in different ways. For us, this is the best thing about working with Hays Travel Foundation, as they understand the need to build a longer-term relationship and the fact that sometimes grant expenditure has to be flexible, especially in uncertain times.

“We have been holding focus groups with the Youth Company and, over the next year, we are planning to implement a number of their suggestions. In March 2024 we will be doing a group trip to watch FRESH: our annual youth dance festival. The group will begin working on another performance in spring, with the aim of performing in the Seacroft community over summer 2024.”

- Rachel Kingdom,
Head of Marketing and Development at Yorkshire Youth Dance Company



CHILD A

“Child A is quiet in the sessions, often talking to the artists more than the other participants and is reluctant to speak in front of the class. However, as part of the Youth Company’s recent performance, One Voice, she wrote a piece of text about her experience of being listened to, which became part of the piece. During rehearsals she struggled to say the text out loud and would take long pauses to prepare. She was supported and encouraged by the artists and when it came to the performance, she was able to say her words live on stage, solo, without a microphone, to a sold-out audience in a professional venue, as part of the piece.”

“...Child B told the artists that she did not feel listened to at school, but that dance was somewhere where she felt heard”

CHILD B

“Child B is loud and confident in the sessions, happy to talk to the artists and the rest of the group about her day. However, when the group was working towards their performance, One Voice, Child B told the artists that she did not feel listened to at school, but that dance was somewhere where she felt heard. Through the focus groups, we would like to support her to build her confidence in sharing her opinions and learning different ways and tools to do this, to help her to feel listened to and understood when she is in other settings.”

Education

We believe in nurturing young talents. Unfortunately, not every young person has access to the educational resources and environment they need to reach their full potential.

Blooming Blossoms Trust

Through environmental and nature-based activities, the Blooming Blossoms Trust helps young people in Hackney, London - who are facing educational and social barriers - to flourish in an inclusive, safe learning environment.

How has the Hays Travel Foundation helped this initiative?

Thanks to support from Hays Travel Foundation, Blooming Blossoms Trust could deliver its Mad Discovery Lab to 35 children with autism and a further 63 siblings and other participants.

The fun engineering STEM Club helps the participating children uncover the excitement and adventure of the world of science, technology, engineering, and maths. The various activities helped to develop the children's creativity and boost their STEM skills in a fun, friendly, and inclusive setting.

Those children whose learning style is more hands-on found the interactive STEM sessions more engaging than traditional or more academic classroom

teaching. These sessions improved engagement, built on classroom learning, and promoted knowledge and enjoyment of the STEM subjects. Participants learned the real-life contexts of classroom learning and developed life skills such as team-working and project management, which can be more challenging for children with complex communication needs and autism.

Children engaged well in the Mad Discovery Lab sessions. Attendance was at 98% consistently and 87% of participants asked to be connected to further STEM courses, which is good news with studies suggesting that taking an active part in a STEM club can motivate young people to consider STEM subjects for further study and a potential career path.

Programmes such as Blooming Blossom Trust's Mad Discovery Lab can open up a whole range of further education and career opportunities to children and young people, which in turn can help to narrow the skills gap in STEM related sectors.

Another important element of Mad Discovery Lab's success - made possible through the Hays Travel Foundation grant - was 600+ meals served to the children participating, many of whose families would have been affected by the cost-of-living crisis. Blooming Blossoms Trust served soup, salad, and sandwiches for a light supper at the afterschool sessions, understanding that many participating children's families are living in poverty and are reliant on foodbanks and other support.



CHILD B+C

"At our Innovation Park, Child B developed an alarm clock program that enables grumpy teenagers to arrive to school cheerfully. Child C discovered a unique solution to knotty hair tangles and her deliciously fragranced spray is now used by all her friends."



CHILD A

"Child A always left her exams blank, but when tested orally she usually surpassed average class grades. Since joining Mad Discovery Lab, she has learnt new techniques and is now able to take all exams on a specialised computer program, enabling her to earn the grades she deserves."



CHILD D

"My daughter never wants to join extracurricular activities. If she is not in school, you will find her stuck with an encyclopaedia. Since joining the Mad Lab club, she has begun expanding her interests and even received two social calls from her peers. This has never happened before."

CHILD E

"Child E reported that the unique mix of science and food, camaraderie and support enabled her to make her first two school friends!"

CHILD F

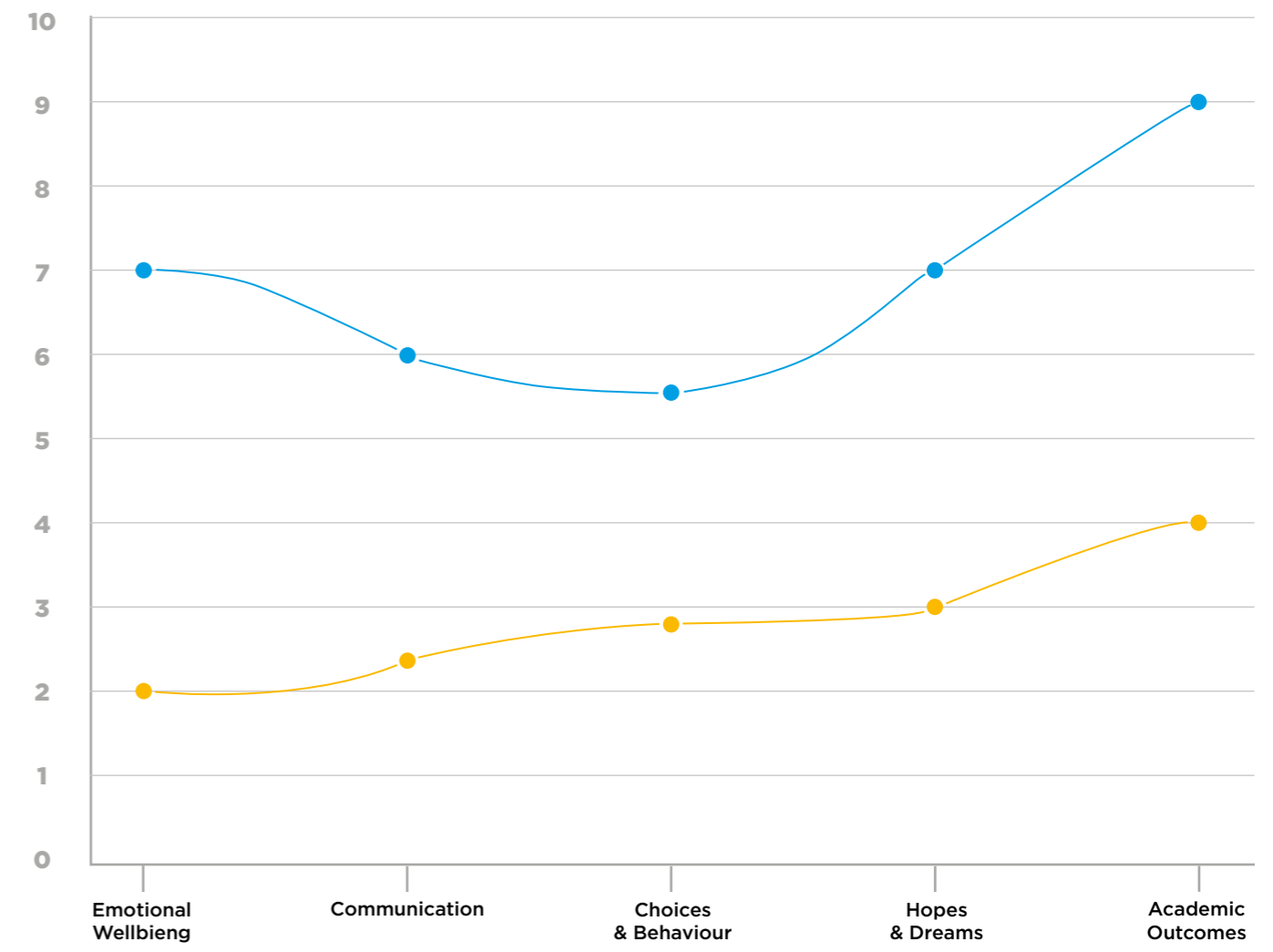
"Child F said that really, he joined for the delicious food his friends told him about. His struggling parents cannot afford enough nutrition for him and his siblings amid the current cost-of-living crisis. Now though, Java is his new language. The program opened a new world to him, and he is hooked. He even created his own website and coding."

"We heard about the Hays Travel Foundation via the Charity Commission and applied because we thought we'd be a good match. Working together was a wonderful experience."

We will continue expanding and providing our projects and services, according to the needs of our users - identified via monthly focus groups, questionnaires, and feedback forms. Thank you, Hays Travel Foundation, for your generous support and for your role in our success story."

- Hannah Singer,
Development Officer at
Blooming Blossoms Trust

Outcome Stars, a journey of change



Outcome Stars are evidence-based tools designed to support positive change and greater wellbeing, with scales presented in a star shape and measured on a clearly defined 'Journey of Change'. The Outcomes Star is completed as part of conversations between users and Blooming Blossoms staff and volunteers. The chart above shows the data captured by interviewing 30 participants at the start of the project and after 11 months.

— At start of project
— After 11 months

Health

Although eliminating the cause of illnesses is out of our control, the Hays Travel Foundation is committed to financially supporting children and young people living with mental or physical health conditions, enhancing their wellbeing, and expanding their opportunities in any way that we can.

Zachary Geddis Break the Silence Trust

The Zachary Geddis Break the Silence Trust is a non-profit, immediate mental health service that was founded by Yasmin Geddis, who tragically lost her younger brother Zachary to suicide in 2017. Based in Coleraine, Northern Ireland, one of the organisation's focal aims is to educate communities on mental health awareness.

How has the Hays Travel Foundation helped this initiative?

The Zachary Geddis Break the Silence Trust aims to make mental health awareness, education, and service access more available. It sets out to achieve this by breaking stigmas, demonstrating the need for improved care, upholding voices for those living with mental health issues or who are bereaved by suicide, and more.

With help from the Hays Travel Foundation, the charity was able to provide its first ever children's summer activity - The Little Superstars Summer Scheme. The daily, four-hour programme involved thirty-two children, divided into two classes of sixteen, living in Ireland's Causeway Close and Glens Borough Council.

Participants experienced a range of workshops designed to follow pillars including Emotional Regulation, Children's Yoga, Breathe Laugh and Relax, and Music Therapy. Each session lasted one hour to keep children interested, and session numbers were smaller, so that those who didn't enjoy conventional summer schemes felt more comfortable and relaxed.

Alongside this, art workshops were held in seven local primary and secondary schools throughout May, coinciding with Mental Health Awareness Week. ZGBTST's lead youth worker and youth mentor conducted workshops in seven local primary and secondary schools.



Feedback from parents of children who attended:



CHILD B

“My child came out happy and buzzing about all they'd been doing. My child spoke a lot about the activities and was taught strategies to help relax and regulate.”



CHILD A

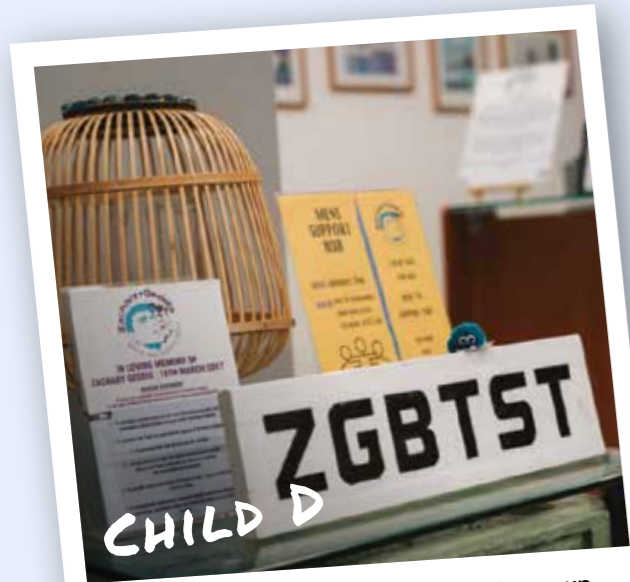
“We needed a smaller summer scheme in the area for kids like my child who really struggle in large groups. The activities were different from regular summer schemes as there were activities focused on emotional regulation and the packs that we received continued to support this at home. It is a great social way to support young people's mental health.”



CHILD C

“...it was great to see my child wanting to be a part of a group and trying new activities, but most importantly making a friend.”

“This summer scheme was fantastic - it was great to see my child wanting to be a part of a group and trying new activities, but most importantly making a friend. It was great to see the summer scheme tailored to meet the needs of children who find large groups too much.”



CHILD D

“My child felt like they were part of a group and was able to make a friend - something they really struggle with. We also found out that there were other services available like Lego therapy!”

The Little Superstars Summer Scheme sold out very quickly and a small cohort of 32 (16 each week) attended daily. The four-hour summer scheme focused on the following pillars:

BREATHE, LAUGH & RELAX



EMOTIONAL REGULATION



MUSIC THERAPY



CHILDREN'S YOGA



RESILLIENCE BUILDING



“The Foundation has enabled us to run a scheme that is the first of its kind in the local area.”



“Our overall experience with the Hays Travel Foundation has been extremely positive. Everything was very easy and seamless; this is always a positive as many funding organisations can have very high demands, which takes away from client time. The Foundation has enabled us to run a scheme that is the first of its kind in the local area. We onboarded so many new children and young people who have now gone on to receive one-to-one intervention after

learning about our services through the summer scheme.

“We hope to bring the summer schemes back in 2024 - taking on the advice and feedback from our 2023 participants - and extend the sessions from three hours a day to five. We would also like to run a session for teenagers.”

“The scheme sold out in three days and was featured on UTV News in

August and BBC's Children in Need in November. With Hays Travel Foundation's help, we were able to increase our reach by 22 per cent.”

**- Yasmin Geddis,
Founder of the Zachary Geddis
Break the Silence Trust and mental
health campaigner**

Sport

We believe it is important to support the involvement of young people with sport - not just for the high achievers, but as a way of enhancing the wellbeing of all, through participation and progression at all levels, as individuals, teams, groups, or clubs.



Epic Partners

Epic Partners provides access to engaging and inspirational activities for children and young people. Thanks to the funding from the Hays Travel Foundation, Epic Partners has significantly enhanced its delivery of diversionary activities. In turn, these activities encourage young people to invest their time in positive endeavours and steer them away from antisocial and negative behaviour.

How has the Hays Travel Foundation helped this initiative?

Updating and acquiring new equipment and resources has had a profound impact on the attractiveness of Epic Partners' activities for children and young people, resulting in a remarkable 50 per cent increase in participation numbers.

As a result, the charity has seen a direct advancement towards its core aims and objectives. To date, the funding has positively impacted the lives of 432 children and young people from the community, as well as over 800 individuals in local schools, including Edale Rise, Nottingham Academy, William Booth, Carrington, Walter Halls, and more.

Attractive new equipment has drawn in a fresh cohort of young people and expanded the reach and impact of Epic Partners' community sessions. This growth in numbers means dedicated staff members can provide mentoring and personal development sessions to a greater number of children and young people, fostering a positive and nurturing community atmosphere. Hays Travel Foundation's funding has also played a vital role in fostering unity and solidarity within the community. Children and young people from various areas of Sneinton and St Ann's have come together, overcoming their differences and any postcode challenges to create a supportive space where young individuals can thrive.

Looking to the future

Epic Partners is committed to working with children and young people and serving the community, providing additional support to those who need it the most. A recent relocation to an enhanced facility has not only increased participation numbers, but also elevated the quality of youth work and the children's activities Epic Partners can deliver.

Establishing positive relationships with local organisations and foundations, such as Hays Travel Foundation, is instrumental in securing a positive future for Epic Partners. Securing further funding for new projects will ensure a sustainable path forward for Epic Partners, enabling the charity to continue its work to empower positive and inspirational change in the lives of children and young people, ensuring a lasting impact for years to come.



“The Hays Travel Foundation’s application process is user-friendly, and their staff’s excellent support has made a significant difference.”

“We are immensely grateful for the invaluable support and partnership provided by the Hays Travel Foundation. As we share many common values, establishing this collaboration was seamless. The Hays Travel Foundation’s application process is user-friendly, and their staff’s excellent support has made a significant difference. Their commitment has played a vital role in helping Epic Partners achieve its annual aims and objectives.

“The impact of the Hays Travel Foundation’s funding extends beyond the tangible benefits of new equipment. It has transformed the lives of hundreds of children and young people, provided a platform for personal growth and positive engagement, and fostered a strong sense of community within Sneinton and St Ann’s. Epic Partners is immensely grateful for this support, as it has significantly advanced its mission of empowering young individuals.”

- Peter Bewley
Chief Executive Officer at Epic Partners



“The funding has transformed the lives of hundreds of children and young people”

Feedback on the Community Games

“Child A exhibited shyness and nervousness when first attending the Community Games. Guided by her mother’s hope that she would make new friends and overcome her inhibitions, Child A embarked on this journey with the support and encouragement of Epic staff. As the Community Games unfolded, Child A gradually opened up and began to spend time with children she had never met before. Despite her initial reservations, she had a remarkably positive first day, experiencing moments of joy and connection.

“The following day, Child A arrived with an infectious smile on her face, eagerly anticipating the activities ahead. Throughout her participation in the

Community Games, Child A not only tried numerous new activities but also discovered the confidence to bond with her peers. The supportive environment provided by Epic staff played a pivotal role in empowering her to step out of her comfort zone and forge connections with other children.

“As the days progressed, Child A’s transformation became evident, as she gained the courage to embrace new experiences and build meaningful relationships. Child A’s journey at the Community Games exemplifies the profound impact that engaging in new activities can have on a child’s growth and development.

“Through the funding provided by the Hays Travel Foundation, Epic Partners was able to create an environment

that nurtured Child A’s self-assurance and facilitated her integration into a supportive social network. By offering diverse and engaging activities, Epic Partners empowers children like A to explore their potential, overcome challenges, and forge connections with their peers. The Community Games not only provided Child A with a platform to try new experiences but also instilled in her the confidence to interact and form bonds with other children.

“Child A’s story stands as a testament to the transformative power of funding that supports the creation of new activities. Thanks to the Hays Travel Foundation’s generosity, Epic Partners continues to create opportunities for children to discover their true potential, fostering personal growth, and cultivating lasting connections within their community.”



Local Community Partnerships

£208,000
invested in the
communities
where we
operate

Hays Travel's Local Community Partnership is an initiative where every branch across the UK receives money for fundraisers, sponsorships, and donations to schools, causes or charities within their local community. We do this because we enjoy not just selling

holidays, but also being a positive part of the communities where we operate. At the beginning of the financial year in April 2022 all branches received £200 to be spent on an initiative to support mental health in young people, and a further £300 for other activities or causes in the local community of each branch.

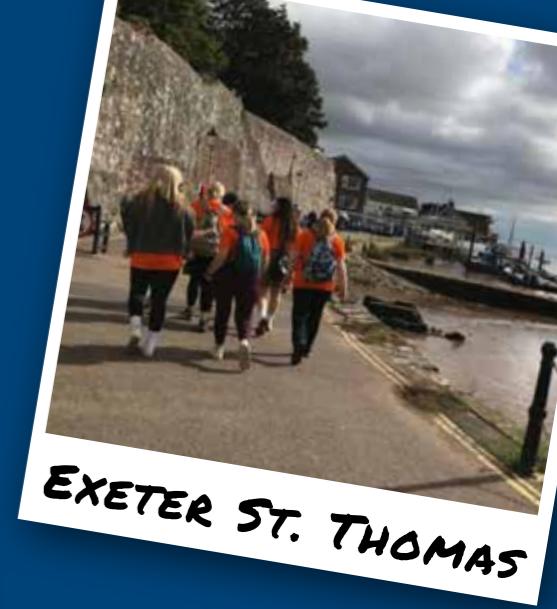
During the 2022/23 financial year Hays Travel made a number of acquisitions, these new branches received an appropriate proportion of the Local Community Partnership fund. At the time of writing, Hays Travel has invested £208,000 overall in local community projects and initiatives.

£6,000 match
funding awarded
2022/23

Branches can apply to the Hays Travel Foundation's Board of Trustees for match funding and are able to double any funds that they raised, if the charity they are supporting is registered and supports young people in the Foundation's categories: Education, Poverty, Health, Arts and Culture, Sport.



LLANTWIT



EXETER ST. THOMAS



BLYTH




LEIGH



BEXLEYHEATH



CASTLEFORD



“The impact of the Hays Travel Foundation’s funding extends beyond the tangible benefits of new equipment. It has transformed the lives of hundreds of children and young people...”

**Hays Travel
Foundation
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1161373

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